

## **RECOMMENDED GUIDELINES FOR NOMINATION TO MAST**

The following recommended criteria are guidelines for nomination. Athletes who meet these ranking guidelines may be considered for MAST selection.

**Men & Women:** Top 4 in the overall MB Cup standings in two disciplines provincially or 1st in the U14 age category.

### **Eligibility**

To be eligible for selection, the team's athletes must be:

- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- Members in good standing with the Manitoba Alpine Ski Division
- Agree to adhere to the Manitoba Alpine Ski Division policies

### **Nomination Process**

1. The coach of the candidate, to the M.A.S.D. Head Coach, will initiate the process of new nominations to the MAST.
2. The M.A.S.D. Head Coach will evaluate the nominations.
3. Club coaches are to nominate their athletes using the MAST nomination form and have it fully completed and forwarded to the MASD by May 1st of the competitive season.
4. The athlete, parent and coach must endorse club nominations.
5. The Selection Committee will make final selection(s) in the spring.

### **Selection Process**

- Nominations are reviewed and finalized by the MASD Program Director/Head Coach once they are received by the MASD Program Director.
- Nominated athletes will be evaluated and ranked on the basis of Race Results, Technical Skiing Skills, Attitude/Commitment, Fitness, Coach Assessment. See below "Ranking Table". Initial evaluations and rankings will be based on objective criteria (results/head-to-head rank).
- Review selected athletes with the club coaches at a coaches meeting.
- Coaches of candidates are notified of acceptance or rejection.
- The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by MASD to have special interest in the selection process, are not permitted to be members of the Selection Committee.

- Using the criteria outlined in the Ranking Table, the Selection Committee will select athletes for each category of team that will represent MASD, and when appropriate shall designate alternate athletes for the team.
- The Selection Committee based on the above factors, as well as parent financial commitment, will make the final selections. The Selection Committee is comprised of:
  - MASD Head Coach/Program Director, MACWC representative(s), and V.P. of Programs.
- Those athletes who were nominated and not selected will be informed of recommended improvements in order that changes can be made.
- MASD Executive will announce final selections.

### **Evaluation Criteria for Selection**

#### **Objective Evaluation:**

1. Rank by age - Improvement in ranking, by comparing the 1st points list to the last points list.
2. Race results (head-to-head rank) of predetermined races:
  - a. Manitoba Cup (National Point events)
  - b. International Children's Races (U14 & U16)
  - c. FIS Competitions
3. Fitness: Lab tests and field test results from mandatory scheduled tests.

#### **Subjective Evaluation**

Athletes will be evaluated on the following points:

4. Competitiveness - ability to perform at out-of-province competitions.
5. Attitude - ability to demonstrate perseverance in adverse conditions.
6. Work ethic - willingness to work, ability to work without supervision.
7. Technical Skiing Skills – see “Ranking Table.”
  - Scoring for subjective items to be based on evaluators best estimate (gut-feel).
  - Following individual scoring for all candidates, each candidate to be discussed point by point and the assessment justified by each evaluator.
  - Each evaluator (score of 3) must have passed the nominee in each of 7 categories for MAST status.

**Consideration** will be given for:

1. Injury status - in general one year from date of return to regular competition.
2. Medical status.
3. Scoring opportunities available to the athlete during the competitive season.

### **Athlete Evaluation**

- The nominated athletes will participate in a camp in April in the Banff area. Invitations will be based on the objective criteria ranking.
- The athletes will be evaluated during the camp for Manitoba Alpine Ski Team(s) status.
- The Selection Committee will meet in May to finalize selection to the Manitoba Alpine Ski Team and the development group.

### **Manitoba Ski Team Members**

- Athletes acquiring full team status in May will begin working with the team immediately.
- Members of the Manitoba Alpine Ski Team and their legal guardians must sign the athlete agreements.
- Team members must abide by the Athlete Code of Conduct.

### **MAST Categories**

Team A – < 80 FIS points (approximately top 15 placing at FIS competitions)

Team B – 81-120 FIS Points or Top 15 at U16 Nationals or FIS International Children's Races

Team C – 121-160 FIS Points or Top 25 at U16 Nationals or FIS International Children's Races

Team D – > 161 FIS Points

### **MAST Athlete Funding Criteria**

Applicable to athletes named to the MAST Funding is dependent on number of athletes selected to the MAST and budgetary allocation of funding to the MAST by the MASD.

Funding supplied through budgeted amounts by MASD 100% available funding based on:

>80% attendance at scheduled dryland of Winnipeg Region Athletes, >90% attendance by out of Winnipeg region athletes at scheduled regional dryland training.

100% attendance at Spring & Fall Fitness Assessments (2 scheduled assessments/year)

100% achievement of fitness criteria (criteria must be achieved once per calendar year)

**\*\*Consideration will be given for:**

1. Injury Status- in general one year from date of return to regular competition.
2. Medical status.
3. Athletes residing outside of Winnipeg region will be required to maintain an up to date log book available for review when requested.

### Funding Penalty Calculation

*Dryland*- every percentage of absenteeism below 80% will result in an equal percentage being deducted from 100% of MASD funding to absent athlete.

*Fitness Assessments*- Absenteeism at each scheduled fitness assessment will result in a 10%/Assessment decrease in MASD athlete funding.

*Fitness Criteria*- Failure to achieve 100% of fitness Criteria will result in a 5% decrease in MASD athlete funding to that athlete.

### Manitoba Cup Points Ranking Table

Ranking	Points	Ranking	Points
1 <sup>st</sup> place	100	16 <sup>th</sup> place	15
2 <sup>nd</sup> place	80	17 <sup>th</sup> place	14
3 <sup>rd</sup> place	60	18 <sup>th</sup> place	13
4 <sup>th</sup> place	50	19 <sup>th</sup> place	12
5 <sup>th</sup> place	45	20 <sup>th</sup> place	11
6 <sup>th</sup> place	40	21 <sup>st</sup> place	10
7 <sup>th</sup> place	36	22 <sup>nd</sup> place	9
8 <sup>th</sup> place	32	23 <sup>rd</sup> place	8
9 <sup>th</sup> place	29	24 <sup>th</sup> place	7
10 <sup>th</sup> place	26	25 <sup>th</sup> place	6
11 <sup>th</sup> place	24	26 <sup>th</sup> place	5
12 <sup>th</sup> place	22	27 <sup>th</sup> place	4
13 <sup>th</sup> place	20	28 <sup>th</sup> place	3
14 <sup>th</sup> place	19	29 <sup>th</sup> place	2
15 <sup>th</sup> place	16	30 <sup>th</sup> place	1

**Athlete Name:** \_\_\_\_\_ **Age:** \_\_\_\_\_

Criteria	Point Value	Athlete Rank	Comment(s)
Race results of: Best 2 MB Cup GS races			Possible 2
Race Results of: Best 2 MB Cup SL races			Possible 2
FIS/Nat points rank by age provincially:  1st=1, 2nd=4, 3rd=8, 4th=12, 5th=16	SL ( )  GS ( )  SG ( )		Possible 3

<b>Mental Skills:</b>			
Work ethic/responsibility	/3		
Attitude	/3		
Competitiveness	/3		
Emotional Control	/3		
<b>Technical Skiing Skills:</b>			
Stance & Balance	/3		
Timing & Coordination	/3		
Edging	/3		
Pressure	/3		
Pivoting (steering)	/3		
Fitness Overall	Percentage to criteria ___% = ___ Points		Possible 0
<b>Criteria</b>	<b>Point Value</b>	<b>Athlete Rank</b>	<b>Comment(s)</b>
Total	/		

### Unforeseen Circumstances

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the MASD reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

### Athlete Dismissal

An athlete may be dismissed from a team/competition/camp if the athlete:

- Fails to remain a member in good standing with MASD
- Fails to meet performance expectations
- Fails to train towards, or meet the physical standards expected
- Exhibits conduct that is detrimental to the image of MASD
- Is unable to perform due to injury, illness or other medical reasons outside of normal timelines for consideration

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible) from among the alternate athlete designated by the Selection Committee. Replacement athletes are selected at the discretion of the MASD Head Coach.

### COACH SELECTION PROCESS

MASD has the authority to select coaches who will attend MASD and out-of-province events.

The MASD Head Coach and the VP Program will be responsible for selecting coaches for MASD and out-of-province events. The MASD Head Coach reserves the right to select coaches from outside the pool of applicants. The MASD Head Coach reserves the right to dismiss a coach if, in their estimation, the coach is not sufficiently preparing the athletes for the event(s), or if there are other legitimate reasons, as determined by the MASD Head Coach for dismissal.

Eligible Coaches for selection must be licensed by Alpine Canada Alpin and a member in good standing with MASD. This includes ACA & MASD registration, Respect in Sport, and Safe Sport.

**Approved by the Board of Directors:** December 15, 2025