

Manitoba Alpine Ski Division Inc.
Respect in Sport Policy

Purpose of the Policy:

1. The Manitoba Alpine Ski Division Inc. (MASD) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
2. MASD requires that all coaches participating in Alpine Skiing complete the Respect in Sport (RIS) program and maintain RIS certified status (5-year term) as required by Sport Manitoba.

Scope and Application:

1. The policy applies to all coaches registered with, or named on an official sport roster, or under the jurisdiction of MASD.
2. Any coach not having completed the RIS program or having maintained certified status in the timeframe established by Sport Manitoba and MASD may be removed as a coach until such time that the RIS course is completed and/or maintain RIS certification.

Enforcement:

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with the **Code of Conduct** policy.

Review and Approval:

This policy was approved by the Board of Directors on April 15, 2025, and will be reviewed by the Executive Committee on an annual basis.

PSO Board of Directors Approval Date: April 15, 2025